



# ***Little Stoke Primary School***

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## ***The role of a school governor.***

The role of a school governor is very rewarding and is a good way to give back to your local community. School governing bodies are responsible for working with the school to ensure that it delivers a good quality education. Together with the school leadership team, who are responsible for day-to-day management, they set the school's aims and policies. They hold the Headteacher to account for putting the vision and strategy into practice and also ensure the school's money is well spent and that resources are allocated in line with the strategic priorities.

Individual governors are given special responsibilities and are briefed by senior staff on crucial aspects of the school's performance. They then report on these to the rest of the governing body.

We have two main sub-committees: the Staffing & Curriculum committee is responsible for everything to do with pupil performance and academic standards, safeguarding, inclusion and curriculum: the Finance and Buildings committee oversees personnel, premises and health & safety issues and also ensures financial probity and value for money. There is a Pay committee to decide the pay policy for the school and to oversee staff performance management.

All governors get together in Full Governing Body meetings each term to oversee the work of the committees and to decide on any issues that cannot be delegated.

## ***Key responsibilities of our governors***

- To ensure clarity of vision, ethos and strategic direction
- To hold the headteacher to account for the educational performance of the school and its pupils, and the performance management of staff
- To oversee the financial performance of the school and make sure its money is well spent

They also carry out a number of other important duties, which include:

- Determining how the school's budget is spent
- The appointing and dismissing of staff
- Hearing appeals and grievances
- Forming policy on the school's curriculum and collective worship
- Setting standards for pupils' behaviour and discipline
- Making sure school buildings are welcoming and safe
- Setting and monitoring the school's aims and policies

## ***Who can be a school governor?***

You don't have to have children at the school to be a governor. However, you do have to be over 18, and pass a formal check for your suitability to be within a school. No specific qualifications are required but there are certain expectations about approach and conduct. What's really important is that you have the skills, time and commitment to help drive school improvement and the passion and ambition to achieve the best possible education for children and young people. If you think you may be interested and would like a chat, let us know!