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| **Little Stoke Primary School**  **Key Stage 2 teacher**  **Personal and Class Teacher Specification** | |  |
| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** |
| **Personal Qualities** | A passion for learning, genuine enthusiasm for teaching  The desire and ability to enthuse and engage children  A positive and optimistic outlook  The ability to be a reflective practitioner  A willingness to build positive relationships with all stakeholders  A tactful and compassionate way of working and communicating with others  The ability to liaise with job share partner effectively email, phone or face to face  Resilience |  |
| **Experience** | Qualified Teacher Status  Recent experience in KS2 (including on student placement)  Experience of developing and maintaining effective teamwork | Experience of collaborative working  Experience of working with parents and carers  Experience of leading or supporting to lead a curriculum area |
| **Knowledge and Skills** | Excellent classroom practice  Good interpersonal and organisational skills  Excellent Subject knowledge across the curriculum High level of ICT skills  Awareness of assessment arrangements and National  Curriculum expectations  Strong time management and organisational skills | Knowledge of Growth Mindset  Knowledge of recent changes in curriculum development  Experience of Year 6 SATs |
| **Professional Development** | Evidence of further learning | A genuine desire to continue learning professionally |
| **Letter of application** | A clear professional statement that addresses this person specification  A clear and succinct expression of the candidate’s philosophy of education and core values | Written in a fluent and engaging style – maximum 2 sides A4 font 11 |
| **References** | Two professional and fully supportive references |  |